#### EEO PUBLIC FILE REPORT ACTUALIDAD LICENSEE 1020AM LLC. WURN-1040AM / WLVJ-1020AM / WURN-107FM October 1, 2024 - September 30, 2025

#### **Section 1. Vacancy List**

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees	RS that Referred Hiree

#### **Section 2. Recruitment Source List**

RS Number	RS Information	RS Entitled to Vacancy Notice? (Yes/No)	No. of Potential Interviewees Referred by RS over 12-month period
1.	Actualidad Media Group (internal announcement)	No	
2	Ole Media Services, Inc.	No	
3.	Direct Applicant	No	
4	AMG Mentoring Program	No	
5.	Florida Association of Broadcasters (http://fab.org/career- opportunities/career- opportunities/)	No	
6.	LinkedIn	No	
7.	AMG Internship Program	No	

Total Number of Interviews over 12-month period:  $\_0\_$ 

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#### **Section 3. Recruitment Initiatives**

Type of Recruitment Initiative	Brief Description of Activity
Time Management	In-house training to sales team which teaches them a variety of methods to help manage their time more efficiently. Seminar completed by various personnel between July 24-August 23. See attached Certificate of Achievement.
ACTUALIDAD MENTORING PROGRAM	Discretionary mentoring program conducted by department head for career in radio and for radio position. Ongoing throughout the year, see attached certificate of completion.
ACTUALIDAD INTERNSHIP PROGRAM	Internship Program is intended to provide full-time college students with the opportunity to gain career-related experience in their chosen field. Remote informal internship with FIU students while in the middle east that provided and produced content for broadcast from August 1st – August 15th.

### CERTIFICATE OF ACHIEVEMENT

AWARDED TO

# Consuelo Barrera

FOR COMPLETING

### CERTIFICATE OF ACHIEVEMENT

**AWARDED TO** 

# Clara Diaz

FOR COMPLETING

### CERTIFICATE OF ACHIEVEMENT

**AWARDED TO** 

# Rafael Echeverria

FOR COMPLETING

### CERTIFICATE OF ACHIEVEMENT

**AWARDED TO** 

# Lay Leon

FOR COMPLETING

### CERTIFICATE OF ACHIEVEMENT

**AWARDED TO** 

# **Maria Mata**

FOR COMPLETING

### CERTIFICATE OF ACHIEVEMENT

**AWARDED TO** 

# Dagmar Rivera

FOR COMPLETING

### CERTIFICATE OF ACHIEVEMENT

**AWARDED TO** 

# **Ana Santacoloma**

FOR COMPLETING



#### CERTIFICATE OF COMPLETION – MENTORING INITIATIVE 2024-2025

This certificate confirms the completion by Mentee of the AMG Board Approved Mentoring Initiative provided by the AMG Programing Director on the dates and times set forth below to regarding the topics described:

May 12, 2025 (10:00AM - 12:00PM) Review schedule for live production, along with the recording of the live production. Total 2 hours

June 16, 2025 - July 3, 2025 (2:00PM – 4:00PM) Reviewed special events schedule and the live transmission requirements for Copa Oro Tournament. Total 28 hours

July 22, 23, 38, 29, 2025 (2:00PM – 4:00PM) Review topics to cover and prepare digital drafts to upload. Total 8 bours

Mentor:

Programming Director

Mentee:

**Digital Producer**