

EEO PUBLIC FILE REPORT
ACTUALIDAD LICENSEE 1020AM LLC.
WURN-1040AM / WLWJ-1020AM / WMYM-990AM / WURN-107FM
October 1, 2021 - September 30, 2022

Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees	RS that Referred Hire
On Air Talent	1, 2, 3, 6	1	1, 2, 3
Producer II	1, 2, 3, 4, 6	1	1, 2, 3
Operations Manager	1, 2, 3, 4	1	1, 2, 3
Radio Operator	1, 2, 3, 4, 5, 6	1	1, 2, 3

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notice? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1.	Actualidad Media Group (internal announcement)	No	4
2	Ole Media Services, Inc.	No	4
3.	Direct Applicant	No	4
4	AMG Mentoring Program	No	3
5.	Florida Association of Broadcasters (http://fab.org/career-opportunities/career-opportunities/)	No	
6.	LinkedIn	No	
7.	AMG Internship Program	No	
Total Number of Interviews over 12-month period:			<u>4</u>

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Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
EQUAL OPPORTUNITY EMPLOYMENT MANAGEMENT TRAINING	Third party seminar education and training to upper-level management regarding methods of ensuring equal employment opportunity and preventing discrimination.
ACTUALIDAD MENTORING PROGRAM	Discretionary mentoring program conducted by department heads for careers in radio and for radio positions.
ACTUALIDAD EMPLOYEE DEVELOPMENT PROGRAM	Participation in the Actualidad Professionalism Employee Training Program is available to all employees provide professional development growth opportunities for employees.
ACTUALIDAD INTERNSHIP PROGRAM	Internship Program is intended to provide full-time college students with the opportunity to gain career-related experience in their chosen field.