

EEO PUBLIC FILE REPORT
ACTUALIDAD LICENSEE 1020AM LLC.
WURN-1020AM WLWJ-1040AM WMYM-990AM WURN-107FM
October 1, 2015 -September 30, 2016

Section 1. Vacancy List

Job Title	All Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each RS	RS that Referred the hiree
ON AIR Talent	1,2	2 -1 interviewee	1
Receptionist	1,2	2-1 interviewee	1
Accounting	1,3		1
Producer	1,2,3	2-2 interviewees	5
Board Operators	1,2,5	2-2 interviewees	2,5
Sales Associate	1,3,5		1
Website / Social Media coordinator	1,2	2-1 interviewee	2
Engineer	1,2	2-1 interviewees	1
Maintenance	1,5		1

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Personal Referral - Edgar Garcia 50 Biscayne Blvd Miami, FL 33132 786-352-9867	NO	2

<p>Broderick Zerpa 2548 Centergate Dr #308 Miramar FL 33025 786-306-0285</p>		1
<p>Matty Scholtz 8115 NW 53 ST Apt 405 Doral FL 33166 305-804-2720</p>		2
<p>Adib Eden 2090 NW 79 AVE. Doral, FL 33122 786-388-3855</p>		3
<p>Tomas Martinez 7891 US Hwy 17 S Zolfo Springs, FL 33890 863-494-4111</p>		6
<p>Rafael Echeverria 2550 Ponce De León Blvd. Suite 200. Coral Gables, FL 33134</p>		1
<p>Carlos Serraff 7782 NW 46th St # 20 Doral, FL 33166 305-599-3100</p>		2
<p>Alejandro Rodriguez 9501 SW 138 PL Miami, FL 33186 786- 499-6677</p>		1
<p>Jose Zerpa 2550 Ponce De León Blvd. Suite 225. Coral Gables, FL 33134 305-260-7577</p>		2
<p>Zairena Barboza 120 Salamanca Ave #5 Coral Gables, FL 33134</p>		3

	<p>Yelena Grillet 2100 SW Coral Way Suite 200 Miami, FL - 33145 786 247-7194</p> <p>Ana Velasco 9940 NW 43 Terr Doral FL 33178 786-351-6651</p> <p>Eduardo Cusco 2525 Ponce De León Blvd. Suite 250. Coral Gables, FL 33134 305-260-7577</p>		<p>2</p> <p>1</p> <p>2</p>
2	<p>Newspapers-</p> <p>El Venezolano Oswaldo Muñoz 8390 NW 53 ST, Suite 318, Doral, FL 33166 305-717-3209</p> <p>El Diario las Americas Camilo Aguiar 5, 888 Brickell Ave Miami, Florida 33131 305- 633-3341</p> <p>Miami Dade News Francisco Torres 1840 West 49th Street, \ Suite # 720, Hialeah, Fla. 33012 786- 663-4420</p>	<p>NO</p> <p>NO</p> <p>NO</p>	<p>5</p> <p>2</p> <p>1</p>
3	<p>Webpage www.actualidadradio.com Heidi Loeb 145 SE 25th Rd. Miami, FL 33129 954-562-1676</p>	<p>NO</p>	<p>3</p>

	Facebook ActualidadRadio y Exitos107 Alejandro Villegas 2090 NW 79 St Doral, FL 33122 316-6482609		1
4	Florida Assoc. of Broadcasters Job Bank 800 North Calhoun Street Tallahassee, FL 32303 850.222.3957 (Fax)	YE S	0
5	Unsolicited Resumes from Public	NO	4
Total Number of Interviews over 12-month period: 44			

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Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Took part in	
COMUNIDADES EN ACCION MARCH 18, 2016 8600 SOUTH RIVER DR MEDLEY, FL	Radio Station participated in the Job Fair, among assistance to the community with providing info on Taxes, legal assistance to immigrants.
SALVATION ARMY JOB FAIR AND EMPLOYABILITY SKILLS SEMINAR APRIL 8, 2016 8346 NW SOUTH RIVER DR MEDLEY, FL	Participated in Job Fair hosted by Salvation Army and Hada Maria Morales Spokeswomen for Work Force Recruitment Center of Miami Dade County.
NAB EDUCATION FOUNDATION AND BROADCAST EDUCATION ASSOCIATION JOB FAIR APRIL 20, 2016 WESTGATE LAS VEGAS RESORT	Daniel Ramirez., Director of Operations, interviewed and met with several applicants and collected resumes. A total of 14 applicants submitted their resumes.
HEALTH & COMMUNITY SERVICES FAIR August 6, 2016 8000 NW 25 ST #100 DORAL, FL	Stations participated in the Ministerios el Buen Pastor Internacional fair among other local recruiters.
FLORIDA INTERNATIONAL UNIVERSITY ACTUALIDAD MEDIA GROUP, LLC BROADCAST JOURNALISM SCHOLARSHIP FOR THE ACADEMIC YEAR 2016/2017 FUNDED JUNE 2016	Participation in scholarship program designed to assist students interested in pursuing a career in broadcasting.
PROVISION OF TRAINING TO MANAGEMENT LEVEL PERSONNEL TO ENSURE EQUAL OPPORTUNITY EMPLOYMENT AND PREVENTING DISCRIMINATION	Third party seminar education and training to 1020AM upper level management regarding methods of ensuring equal employment opportunity and preventing discrimination.

